



## King County

### **NOXIOUS WEED CONTROL SPECIALIST I (SEASONAL RIPARIAN NOXIOUS WEED CONTROL ASSISTANT)**

**DEPARTMENT OF NATURAL RESOURCES AND PARKS**

**WATER AND LAND RESOURCES DIVISION**

**1-3 seasonal positions open for 2018**

**OPEN: 3/13/18      CLOSE: 3/31/18**

**SALARY:** \$22.59/hr

**JOB TYPE:** Short Term Temporary (not benefit eligible), Full-time, 40 hrs/wk; this position works seasonally - approximately 5-6 months per year (late April - October); Part-time schedule may be considered.

**WHO MAY APPLY:** This recruiting effort is open to the general public. Contact Erin Haley ([erin.haley@kingcounty.gov](mailto:erin.haley@kingcounty.gov)) with questions regarding this announcement.

**WORK LOCATION:** King Street Center, 201 South Jackson, Suite 600, Seattle, WA 98144

**WORK SCHEDULE:** This position is based on a 40-hour workweek and works approximately 5-6 months. It is covered by the provisions of the Fair Labor Standards Act and therefore overtime eligible. The workweek is normally 7:00 a.m. - 5:30 p.m., Monday through Thursday with some 8hr/5day weeks scheduled in advance. Attendance at meetings and outreach events outside of normal working hours may be required.

**WHERE TO APPLY:** Email your résumé and a short cover letter summarizing your qualifications to Erin Haley at [erin.haley@kingcounty.gov](mailto:erin.haley@kingcounty.gov). Interviews will be scheduled in April.

**SUMMARY:** The King County Noxious Weed Control Program works to prevent and reduce the economic, environmental and social impacts of noxious weeds in King County. The persons hired for these positions will work closely with the Riparian Noxious Weed Team, Noxious Weed Control Program staff, and public and private landowners to implement noxious weed control activities on and near King County's rivers and streams. Work is performed in diverse weather and terrain conditions, often in beautiful and remote corners of the county. For more information about the Program, please see: [www.kingcounty.gov/weeds](http://www.kingcounty.gov/weeds)

#### **PRIMARY JOB DUTIES INCLUDE:**

- Assist with the implementation of Invasive Knotweed Control Projects throughout King County under the direction of Noxious Weed Control Specialist staff.
  - Conduct field surveys and map weed infestations along riparian corridors using GPS/GIS equipment on foot and using human and motor-powered watercraft.
  - On-site orientation and supervision of AmeriCorps and other weed control crews.
  - Conduct control of noxious weed infestations along river corridors, in flood plains and other locations. Walk on uneven terrain, slopes, cross moving water, move through brush, and work in inclement weather.
  - Communicate with landowners to notify them of noxious weed infestations, and to provide educational and technical services regarding noxious weed management.
  - Enter, maintain, and analyze data in program databases (spatial and relational) and using ArcMap GIS software.
  - Participate directly in noxious weed control activities, including the use of herbicide and physical removal.
  - Assist Noxious Weed Regional Specialists on special projects, surveys, and control efforts.
  - Assist with grant and report writing.
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- Assist with community outreach, public presentations, training and educational events

**DESIRED QUALIFICATIONS:**

- Minimum 2 years of college-level coursework in plant biology, natural sciences, natural resource management, weed identification, or related field. Relevant work experience may substitute for educational requirement.
- Ability to identify noxious weeds found in western Washington. Knowledge of noxious weed taxonomy, biology, and impacts.
- Familiarity with Integrated Pest Management and noxious weed control methods. Demonstrated field experience in managing noxious weed infestations and their impacts to natural resources.
- Demonstrated ability to effectively communicate with the public on difficult, sensitive, and technical issues, both verbally and in writing.
- Knowledge of Washington State Noxious Weed Control Law and other relevant local, state, and federal laws.
- Ability to work independently and as part of a team, coordinating with others to facilitate teamwork.
- Ability to perform multiple tasks simultaneously under deadlines, prioritizing work and managing own time.
- Experience with databases, GIS mapping, Global Positioning Systems (GPS), and Microsoft Office applications handling large tabular and spatial data sets.
- Comfortable in and around water; ability to swim.
- Ability to carry a heavy (up to 40lb) backpack in riparian backcountry for long periods during the day.
- The ideal candidate will be organized, adaptable, proactive, and have good attention to detail and problem-solving skills.

**NECESSARY REQUIREMENTS:**

- A final offer of employment will be contingent upon successfully passing a pre-employment physical.
- Valid Washington State Driver's license prior to employment.
- Ability to safely conduct noxious weed surveys from a vehicle, boat, and on foot over terrain of varying difficulty, including steep areas and dense vegetation.
- Ability to control noxious weeds using Integrated Pest Management methods. Exposure to inclement weather conditions expected.
- Must be able to travel to field sites and work occasional evenings and weekends.
- Must be able to obtain a Washington State Public Operator pesticide license with aquatic endorsement within 30 days of hire.