



King County

Water and Land Resources Division
Department of Natural Resources and Parks

SUMMER/EARLY FALL MONITORING STAFF NEEDED

If you like working outside and are interested in insects and stream ecology, this opportunity may be for you!

About the Position

The King County Department of Natural Resources, Water and Land Resources Division anticipates hiring four temporary seasonal staff to assist with summer/early fall field sampling work. This position is in the Toxicology and Contaminant Assessment Unit, within the Science and Technical Support Section. Staff in this position will be responsible for providing short-term support to the Stream Benthic Macroinvertebrate Monitoring Program. The work involves collecting benthic macroinvertebrate samples (aquatic insects and other organisms) from approximately 180 streams throughout King County, as well as collection of detailed field site information to document in-stream and riparian habitat conditions. Staff work independently in teams of two. The work is physically strenuous and access to some sampling sites requires hiking up to a mile through dense vegetation with bulky and heavy (~ 40 lbs.) sampling equipment. A small portion of the position will include data entry and data management to ensure that field data are accurately entered into the appropriate databases. The position may also provide support to a variety of other natural resource focused projects as needed and as time allows.

The position duration is approximately 3 to 4 months, starting in early July and ending in mid to late October. At the end of the season, there may also be an opportunity to provide support to a variety of other natural resource projects as needed and as time allows either by telecommuting or at various work sites throughout King County. King County will provide all necessary personal field gear (hip boots or waders, safety equipment, etc.), a computer, and a vehicle to travel from downtown to field sampling locations.

Work Schedule

The work schedule for the Seasonal Environmental Aide (Short Term Temporary) will typically be Monday through Thursday, 7 am to 5:30 pm, 40 hours per week. You must be able to commit to working 40 hours a week during the entire period to be eligible for consideration. Sampling days will be 8-10 hours long. This is an overtime eligible position that is subject to the provisions of the Fair Labor Standards Act. Work outside of business hours may be required.

Work location

This position will report to King Street Center (201 S. Jackson St, Seattle WA 98104) on sampling days and travel to sampling sites throughout King County. Staff may occasionally be required to telework when not collecting samples.

Who May Apply

This position is open to everyone. King County values diverse perspectives and life experiences. We encourage people of all backgrounds to apply including people of color, immigrants, refugees, women, LGBTQ+, people with disabilities, and veterans.

Hourly Rate: \$21.76/hr

This position is open to all qualified applicants.

Temporary Telecommuting Requirement

The work associated with this position will be performed predominantly in a **hybrid work environment**; through a combination of teleworking complemented with onsite work and meetings as needed.

Employees will have access to shared workspaces at various King County facilities. Employees must reside in Washington state and within a reasonable distance to their King County worksite to respond to workplace reporting requirements.

Employees will be provided with a County issued laptop and must maintain a workspace with an internet connection (access may be supplemented in some situations) where they can reliably perform work and remain available and responsive during scheduled work hours. Please note that when an employee conducts work that is likely to bring them in contact with another individual, safety precautions are required, including the [wearing of masks in some situations](#). King County is doing its part to reduce the spread of COVID-19 and remains committed to reducing our carbon footprint.

King County has a robust collection of [tools and resources](#) to support working remotely. The individual selected for this opportunity will be joining an innovative and progressive team that is redefining how we work as we transition to the department's hybrid environment.

Special Requirements

The sampling work is strenuous and accessing some sampling sites requires hiking up to a mile through dense vegetation with bulky and heavy (~ 40 lbs.) sampling equipment. A basic physical examination is required before employment. Sampling days will be 8-10 hours long.

PRIMARY DUTIES INCLUDE:

- Conduct field work in streams throughout King County, following established scientific protocols, to collect macroinvertebrate samples and habitat data.
- Take thorough and accurate field notes.
- Help with logistical preparations and coordination for field sampling, including contacting private landowners to gain property access and maintaining field equipment.
- Enter data and perform other routine computer-based tasks.
- Provide general support for a variety of other natural resources/water quality related projects as needed.
- Work collaboratively in a team environment.

EXPERIENCE, QUALIFICATIONS, KNOWLEDGE, SKILLS:

Our Ideal Candidate Will Have the Following Competencies:

Manages complexity – Makes sense of complex, high quantity, and sometimes contradictory information to effectively solve problems.

Decision Quality – Makes sound and timely decisions, even in the absence of complete information.

Collaborates – Builds partnerships and collaborates with others to meet shared objectives.

Situational adaptability – Adapts approach and demeanor in real time to match the shifting demands of different situations.

Action Oriented – Takes on new opportunities and tough challenges with a sense of urgency, high energy, and enthusiasm.

REQUIRED SKILLS:

- Ability to work independently, take initiative and make sound judgment calls to protect personal and team safety (e.g., in dangerous weather or wildlife conditions).
- Ability to work collaboratively in a team situation, sometimes under challenging outdoor conditions.
- Knowledge and interest in aquatic/stream ecology and biological/environmental monitoring.
- Familiarity with commonly used computer software (Microsoft Office, including Excel, Word).
- Demonstrated interest and enthusiasm to work outdoors in a range of weather and field conditions.
- Strong attention to detail.
- Ability to read a map and effectively navigate in both rural and urban areas to accurately locate field sampling locations without the aid of a cell phone.
- Ability to swim (First Aid and CPR training will be provided).
- Must have a valid WA driver's license.

DESIRED SKILLS:

- Experience with in-stream and habitat data collection.
- ArcGIS or ArcGIS Pro.

Application and Selection Process: Application materials will be screened for clarity, completeness including online application, cover letter and resume, and responsiveness to the list of qualifications, skills, and abilities. The most competitive candidates may be invited to participate in one or more panel interviews. **Applications without the following required materials may not be considered for this position.**

- Resume
- Cover Letter detailing your background and what you can bring to this position

Union Representation: Positions in this classification are not represented.

Please submit your resume, along with a letter of interest describing how you meet the job requirements and why you would be a great candidate for this position **by April 3, 2023** to Jenée Colton at jenee.colton@kingcounty.gov. Please note we are hiring for two different positions; this announcement is for the Environmental Aide positions and there is also an Environmental Specialist position (applications due by March 27). Please specify which position you are apply for in your cover letter, and if you would like to be considered for both positions, please submit a separate cover letter for each.

Questions – Please contact either Jenée Colton at jenee.colton@kingcounty.gov or the Program Manager, Kate Macneale at kate.macneale@kingcounty.gov
Human Resources Sr. Analyst Calvin Rivers at crivers@kingcounty.gov.